2025

ANNUAL REPORT

LCMHS
Lamoille County Mental Health Services

Lamoille County Mental Health Services

AGENDA

WELCOME - 5:00 PM
Jennifer Stratton - CEO

OPENING REMARKS - 5:15 PM
Susan Kimmerly - President of the Board

Community Partner Award - 5:30 PM
Introduction by Amy Fitzgerald

CHILDREN, YOUTH AND FAMILY SERVICES - 5:45 PM
Emily's Family - Introduction by Sara McKay

ADULT BEHAVIORAL HEALTH - 6:00 PM
Victoria - Introduction by Brittany Rhoads

DEVELOPMENTAL SERVICES - 6:15 PM
Travis - ITS House - Introduction by MaryEllen Sudol

SHIRLEY HAYDEN AWARD - 6:30 PM
Introduction by Jennifer Stratton

ELECTION OF BOARD MEMBERS - 6:45 PM

CLOSING REMARKS - 7:15 PM
Susan Kimmerly

BOARD OF DIRECTORS

Susan Kimmerly
President

Mike Feulner
Vice President

Geoff Lindemer
Treasurer

Mary Anne Lewis
Secretary

Chip Troiano

Zach Williams

Sharon Menard

Keith Rousseau

SUSAN KIMMERLY

LCMHS Board President

I have just completed my first year as President of the Board of LCMHS and my third year on the Board. I have had the pleasure of witnessing the strong commitment of staff and the quality of the services provided at every level of the organization. The Board's monthly meetings with Jennifer and members of her senior leadership team have clearly illustrated the collaboration among the managers. This is a testament to the evolving culture at LCMHS, of transparency, analytical thinking, and accountability, among other positive qualities. I am confident that these practices will help prepare the agency for ongoing sustainability in order to further the mission of providing developmental and behavioral health services to the Lamoille Valley area and to enhance independence and quality of life for individuals and families.

Last year, at this meeting, I acknowledged the primary challenge facing the agency was our financial capacity. Back then, we did not even know what we didn't know. Thanks to the collaboration with Northwest Counseling and Support Services (NCSS) with whom we share a CFO (Derek Hoy), we moved through a process of knowing what we didn't know, setting up the systems to get the information we needed and now we are almost at the point where we have all systems operating and generating reports in a timely manner. We have come a long way!

The information we now have indicates notable historical losses each of the last several fiscal years due to a variety of reasons: most significant, is not documenting services sufficiently to get full funding, thus having to pay back money to the state. This problem spanned several years and this year the agency has paid back all funds owed from previous fiscal years. We are reviewing health care costs, outpatient psychiatric services, and other programming. We expect to make changes in these areas to reduce costs to the agency.

SUSAN KIMMERLY

LCMHS Board President

This year, there are also a lot of moving parts in the state and federal finance systems that affect nearly every program offered by LCMHS. This has resulted in more uncertainty. The state is behind in issuing guidance on these changes and it also appears to be behind schedule in implementation. Jennifer Stratton, our CEO, has been active in representing the agency's concerns in Montpelier during and outside of the legislative session, collaborating with our partner agencies, and in general, advocating for the interests of our agency.

Internally, it has been important to streamline decision-making processes and consolidate lines of communication. Some vacant positions have not been filled. We are heartened that the employee satisfaction surveys still suggest that staff believe our work is important and are committed. There has been some discontent with the consequences of our financial struggles.

Externally, our CEO has engaged in ongoing discussions with our partner agencies Lamoille Health Partners and Copley Hospital. As all human service agencies face financial challenges, we think there may be ways to avoid duplication in select areas. This extends to other agencies with diverse funding streams- the local schools, Lamoille Home Health and Hospice, and Council on Aging, to name a few.

I enthusiastically embrace the coming year, despite the unknowns. I believe that the agency, under Jennifer's competent leadership, will transcend the challenges and not only survive, but thrive in the upcoming year. On behalf of the Board, I want to express my gratitude to all employees of LCMHS for the fine work you do and your unwavering commitment to the community and the individuals and families that rely on our services.

SENIOR LEADERSHIP TEAM

Jennifer Stratton
Chief Executive Officer

Derek Hoy
Chief Financial Officer

Savi Van Sluytman
Chief Financial Officer

Amy Fitzgerald
Chief HR and Operations Officer

Robyn Daley
Chief Clinical and Quality Officer

Mark McGee
Medical Director

SENIOR LEADERSHIP TEAM

Jeffrey Gibson
Director of Finance

Katina Idol
School Based Mental Health Director

Chris Young
Developmental Services Director

Meg Bickerstaff
Adult Behavioral Health Director

Miranda Young
CYFS Division Director

JENNIFER STRATTON

LCMHS CEO

Dear Friends of LCMHS,

As we reflect on the past year, it is clear that we are navigating a time of significant transition in our field. Multiple payment reforms are currently underway, some of which involve reductions in reimbursement. Most of these initiatives involve meticulous planning, budgeting, and monitoring to make them work financially. These changes present real challenges, but also opportunities to evolve in ways that strengthen our agency for the future.

In response, we have taken thoughtful steps to restructure our Senior Leadership Team. These efforts are part of a broader strategy to ensure long-term sustainability, improve operational efficiency, and continue providing high-quality services to those who rely on us. This has required hard decisions and a future-focused mindset, but it positions us to remain strong and adaptable amid a shifting landscape.

Our progress would not be possible without the dedication of so many. I am profoundly grateful to our incredible staff, whose resilience and commitment carry us through periods of change. Their professionalism and passion remain the heart of our work and the foundation of our continued success. I would also like to extend heartfelt thanks to our Board of Directors, whose guidance and leadership continue to be invaluable; to our clients, for their trust and partnership; to our standing committees, who give their time and expertise so generously; to our donors, whose support fuels our mission; and to our agency partners, who collaborate with us in service of our shared goals of supporting our community.

Best,
Jennifer Stratton
CEO

2024 BY THE NUMBERS

Programs	People Served	Number of Services	Hours of Service
Crisis Support	459	5,416	2,200
Adult Mental Health	306	6,012	4,834
Intensive Adult Mental Health	95	7,492	5,445
Developmental Services	143	20,815	46,728
Children, Youth, and Families	357	8,266	6,411
Redwood Students	31	5,196	17,919
School Based Clinical Services for Students	122	3,249	1,868
Oasis House	20	451 Days	
Copley House & Johnson Group Home	23	11,453 Days	

FINANCIAL REPORT

DEREK HOY

SAVI VAN SLUYTMAN

Over the past few years, LCMHS has encountered some challenging financial times, recording losses from FY 2022 – FY 2025. These losses were primarily due to increases in Health Care Costs and followed the unprecedented injection of COVID related funding supports in 2020 and 2021. LCMHS is not alone in facing these challenges, as sister agencies within the DA System are experiencing similar struggles.

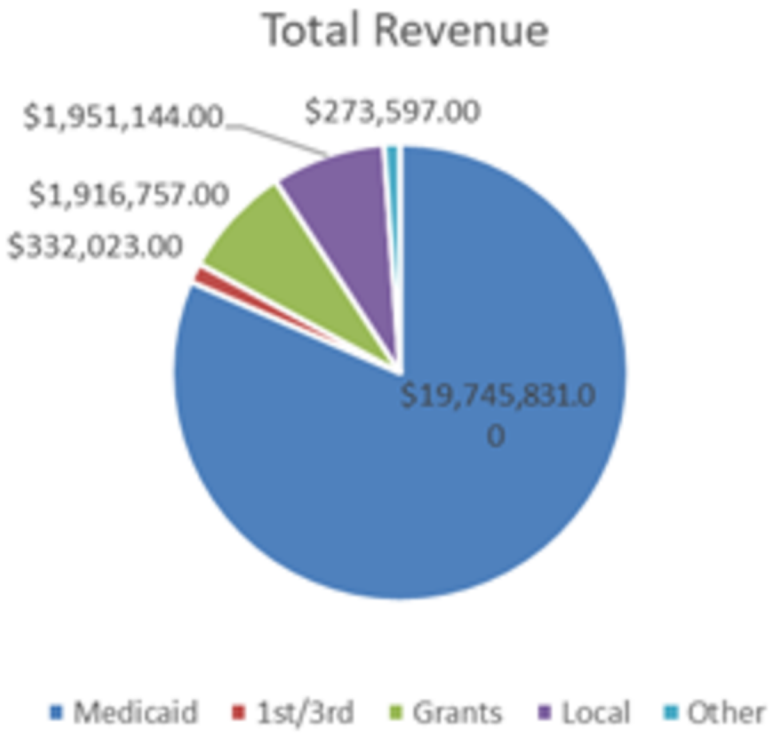
Due to concerted efforts and deep scrutiny, LCMHS was able to reduce the loss from $2,459,865 in FY 2023 to $1,509,180 in FY 2024. Over the past 12 months, management continued to explore new avenues to improve efficiency and effectiveness, without compromising the quality of service to our consumers.

Throughout FY 2025, changes were made to the health insurance benefits, the agency continued the contract with NCSS for billing services and a shared CFO position, completed financial system integrations, and contracted with CVCOA. These, amongst other steps, have made a marked improvement in LCMHS' financial situation. Integrating our billing system with our accounting system and transitioning to a new payroll system has allowed us to monitor our adherence to the budget closely and keep abreast of any concerning trends, which has never been possible before.

Grants provided LCMHS the opportunity to purchase two vans, one of which is wheelchair accessible, a SUV, replace the roof at Harrel Street and provided staff training. A generous donation from the Lamoille Area Board of Realtors in 2024 allowed us to complete the renovation of our telehealth spaces this year. A program through Vermont's Agency of Human services allowed us to provide over $70,000 in loan forgiveness for staff. We also provided $12,000 in tuition reimbursement to staff.

LCMHS is working closely with our fiscal auditors to complete the audit for FY 2025. While it will still be a few weeks before final reports are issued, it appears that the FY 2025 loss was further reduced to $1,238,675. We will continue to work innovatively and collaboratively in the upcoming fiscal year on our sustainability plan. We have started staff training as Medicaid assessors, to ensure clients are able to keep their health care coverage and continue to work with local schools and community partners to ensure clients receive the best care possible through shared programming and internships. Some of these innovative ideas are covered in more detail in this report.

FINANCIAL REPORT



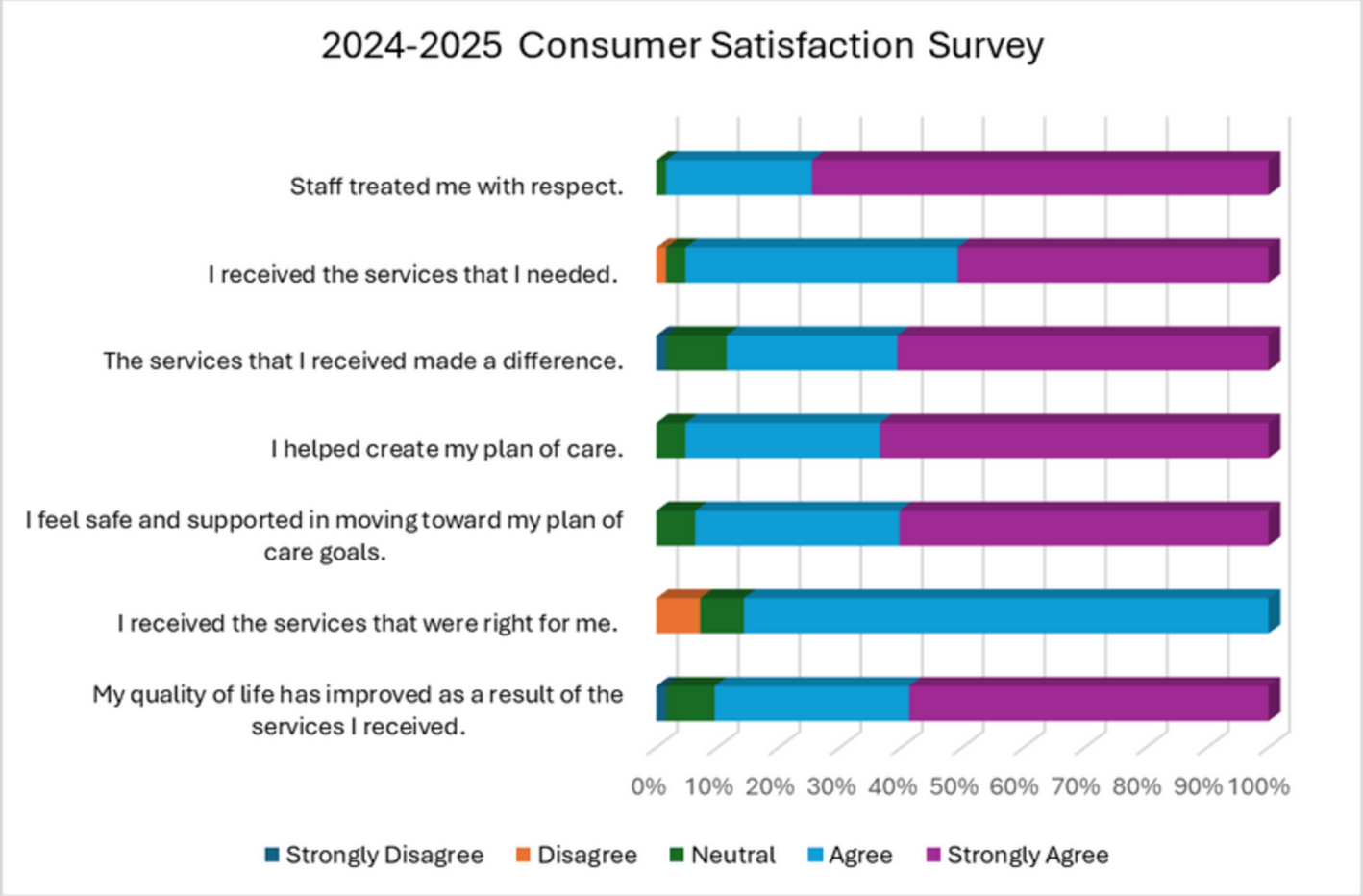
	Year To Date 06/30/2025	FY 25 Budget 06/30/2025	% Budget	Prior Year 06/30/2024
Functional Revenue & Expenses				
Revenue				
Total Medicaid	19,745,831	20,577,233	96.0%	18,895,931
Total 1st/3rd Party	332,023	451,860	73.5%	745,179
Total Grants	1,916,757	1,057,995	181.2%	1,458,672
Total Local	1,951,144	2,215,223	88.1%	1,923,446
Total Other	273,597	130,020	210.4%	170,685
Total Revenue	24,219,352	24,432,331	99.1%	23,193,913
Expenses				
Salary and Wages	9,549,646	9,396,992	102%	9,801,779
Fringe Benefits	5,292,106	4,654,506	114%	5,227,137
Program Expense	3,971,210	4,428,851	90%	3,560,263
Contractual Services	4,995,824	3,684,670	136%	3,837,564
Depreciation	369,399	332,614	111%	454,405
Facilities	313,012	337,655	93%	351,048
General Operating Expense	638,442	591,654	108%	618,754
Travel Expenses	367,803	396,485	93%	400,469
Administrative Allocation	(82)	751,029		0
Building Allocation	0	(154,187)		0
Total Expenses	25,497,360	24,420,269	104%	24,716,419
Other Revenue/Income				
48333 - Interest & Dividend Income	39,333	0		14,637
49115 - Realized gains/losses	0	0		71,514
Total Other Revenue/Income	39,333	0		86,151
Change in Net Assets	(1,238,675)	12,062		(1,436,355)

QUALITY

KRISTIN FOSTER

The quality team is working closely with the clinical divisions across the agency to support data driven decision making. We continue to improve how we make use of the data that is entered into our electronic health record system. This information can assist with being proactive with our time and attention. More specifically, these data insights can support our work to follow best practice with regard to assessments, services, and documentation, all of which help us best meet the needs of those we serve.

QUALITY CONSUMER SURVEY



KRISTIN FOSTER

ADULT BEHAVIORAL HEALTH

MEG BICKERSTAFF

The Adult Behavioral Health program continues to serve clients across programs with compassion, creativity, and dedication. There were big changes to funding structures from the federal level and through the state that saw a shift in focusing services on rehabilitative goals, rather than goals that support clients to maintain gains they have already achieved. The CRT Program officially ended as of July 1, 2025, and we now provide a layer of services beyond outpatient called Intensive Adult Mental Health Services that include the same benefits that CRT did.

In the next few months, we will be working with the Department of Mental Health to set values for our residential and crisis bed programs as they are being separated from the case rate bundle and will be reimbursed directly. This is part of a shift to a costing model that is setting us up to be ready to become a Certified Community Behavioral Health Clinic (CCBHC).

The ABH program started meeting our case rate target number in May 2024 and has continued to meet or well exceed the target every month since then.

December 31st marks the last day for psychiatric services for clients in the Outpatient program. With the change from the CRT program to Intensive Adult Mental Health Services, people who have been served for a long time in CRT may lose access to psychiatry through LCMHS. LCMHS has long contracted with Alpine Telehealth Home-Based Telepsychiatry Clinic to provide psychiatry, and staff will support clients to transition to Alpine directly, or another provider of their choice, for their psychiatric needs.

In February, Sherry Marcelino, a longtime case manager and housing expert, moved into the role of Associate Adult Behavioral Health Director and now oversees the case management team and our housing support specialist. Due to cuts to federal funding, LCMHS is not able to offer as much support in the form of mental health-specific housing subsidies to our clients, and the housing supports in our region in general have seen drastic cuts.

ADULT BEHAVIORAL HEALTH

Maintaining staffing levels across programs continues to be a challenge, especially at Johnson Group Home and in the Mobile Crisis Program. We have partnered with a local staffing agency to contract workers. Through this new contract and direct hires, we have welcomed many new staff members to the team. Continuing vacancies in the Mobile Crisis Manager and Oasis House Manager positions pose challenges for leadership of these programs; many staff in these programs have stepped up to meet the ongoing needs.

Johnson Group Home has successfully integrated the former Oasis client into a one-on-one program that has met and exceeded all expectations, including maintaining stability.

Copley House is working to improve community integration, with the person in this position assisting clients with attending medical appointments as well as activities in the community such as bowling, live music, fishing, and shopping. They have also lent support to the other residential programs when they need two-person transports.

Oasis House is now maintaining regular turnover in its two crisis beds and the team there is becoming more integrated with the rest of ABH programming, especially Mobile Crisis.

ABH has welcomed many clinical interns across residential, crisis, and clinical programs, from associates to master's level. Currently, six masters-level interns are providing therapy and other program supports as part of their internships.

Our small but mighty intake team continues to meet Value-Based Payment criteria and to move new clients through administrative and clinical processes to get them connected quickly to the right services

The Mobile Crisis Team has been participating in Enhanced Mobile Crisis and is proud to have some of the best two-person response rates in the state. The crisis team is significantly busier on a daily basis than in years past. Our peer support clinicians are getting the new certification that is being introduced in Vermont and are an integrated and highly-valued part of the crisis team.

The greatest strength of our programming is, as always, in the staff. We are all here because we care about serving the needs of our clients and communities, and we consistently approach our clients and each other with respect and dedication. As the system makes profound reforms and changes and as funding is cut or changed, we show up each day to do the work that makes a difference in the lives of the people we serve. We support each other to solve problems, celebrate successes, and get through hard moments.

CHILDREN, YOUTH, AND FAMILY SERVICES

Miranda Young
Katina Idol

CYFS OUTPATIENT

The CYFS outpatient program continued to provide a variety of therapeutic services throughout the last year including individual therapy, family therapy, case management, crisis response and respite. These services were provided across environments including at the office, at home, in the community, and at schools and childcare. Throughout this year we saw the program transform and change as one of our staff graduated with their master's degree, two others continued to work towards achieving their master's degree, and others moved around in the program including growing from case manager to therapist and from working with the older children in the outpatient program to the Early Childhood and Family Mental Health program (ECFMH). While the program experienced some staff changing positions and remaining in the program it also experienced a loss of additional case managers resulting in a high need of those staff, but was able to grow the number of therapists resulting in being able to offer individual or family therapy to a higher number of clients and families.

Through a grant and partnership with the Department of Mental Health the outpatient program has continued to provide crisis services through the Emergent Psychiatric Interventions for Children (EPIC) program, allowing children who are experiencing a mental health crisis to process their experiences, build coping strategies, and make a plan for how to return to their other environments successfully. Despite staffing shortages from October 2024 - September 2025, the EPIC program served 27 individual clients with some of those clients utilizing the program more than one time, the ECFMH program served 34 clients and their families, and rest of the program served 323 clients and their families.

CYFS
REDWOOD

Through the end of the 2024 -2025 school year Redwood managers and Behavior Interventionists continued to provide therapeutic services to all students who received BI services. Supporting the schools in creative ways to reach more students was a large focus and two positions for Tier Two Support were created, one for Stowe elementary and the other for Stowe middle and high school. These programs allow students who may not need full 1: 1 support to receive the added support they need to be successful in school. Functional skills support was also a new service offered to the districts, and we started supporting LSSU 2 days a week and OSSU 2 days a week. Redwood summer camp returned to full swing and was based out of the LCMHS main building, this year was the first time we had had all students and staff back together since COVID. We swam and hiked, went to museums and ended our camp with a family lunch at the lake. Redwood Camp was by far one of the most exciting times of the year. The agency was buzzing with students and their staff. As Redwood begins our current school year, we continue to think creatively with our community partners to support our students and their families.

CYFS
SCHOOL BASED SERVICES

During the 2024-2025 school year, LCMHS School Based Clinician program served over 200 students across 3 school districts in Lamoille Valley. Across the 3 districts we had a total of 12 contracts for 7 PBIS schools and 4 Non-PBIS schools (2 contracts for Hazen ML/HS). We had three open positions that remained vacant for the year 24-25 at Johnson Elementary, Eden Elementary, and People's Academy Middle Level. The School Based Clinical Director supported those three schools with consultation and trainings for staff.

Students were served individually or in small groups by 8 full time clinicians and 2 clinicians who worked August 12-January 31. Of those students 127 were enrolled in Medicaid, 52 were nonbillable private pay, and 30 were short term consultation.

The School Partner Surveys highlighted the great work SBC's are doing in their schools working across all tiers in the MTSS framework: supporting universal interventions with staff trainings and sitting on school wide teams, targeted supports through groups and short term consultation, individualized supports through 1:1 sessions, referrals to additional services, family communication and collaboration, and navigating moments of crisis with de-escalation, regulation, and connecting with our Mobile Team.

CYFS
SCHOOL BASED SERVICES

% OF SCHOOLS

SCHOOL BASED CLINICAN/SCHOOL BASED CLINICAL DIRECTOR.	1 STRONGLY DISAGREE	2 DISAGREE	3 NEUTRAL	4 AGREE	5 STRONGLY AGREE
_____ treated the students and families with respect.				3.85%	96.15%
The services provided by _____ had a positive influence on the school's relationship with the families.			3.7%	11.11%	85.19%
_____ provided a service that is not otherwise available through school resources.			3.7%	7.41%	88.89%
_____ was able to collaborate effectively with school teams.				14.81%	85.19%
Overall, my school is better off because of our relationship with _____				7.41%	92.59%
The student(s) is/are better able to access their education because of the services provided by _____				14.81%	85.19%

DEVELOPMENTAL SERVICES

Christina Young
Katy Kuchta

As of October 1, 2025, Conflict of Interest Case Management began. DS is working to coordinate with the Case Management Organizations (CMO) to have meetings to support clients and guardians to understand the change and connect with the new service providers. Case Management Organizations will now be overseeing all consumers' budgets, the Individual Support Agreements and support clients in knowing their options for support. This is the biggest change since 1996 when Brandon Training school closed, and Vermont stopped having institutions.

Public Consulting Group continues to administer the SIS-A which assigns a person's needs with a tier level to determine the budget for each person's services. As of August 11, 2025, PCG became in charge of Intake and Eligibility for Developmental Services for the entire state of Vermont. This includes for waiver level services, Bridge Program and Family Managed Respite. Once a person has been determined to be eligible, a referral will be made to one of the two Case Management Organizations. From there the CMO will provide choice counseling. Through choice counseling, the consumer/guardian will then make a choice about whether they want their services provided through LCMHS, or one of the other options that is explored. If they chose LCMHS, a referral will be made to the agency to move through our intake process.

BRIDGE UPDATE: 31 FAMILIES SERVED
WAIVERS: 114 CONSUMERS SERVED
EMPLOYMENT: 44 CONSUMERS WITH EMPLOYMENT OR EMPLOYMENT RELATED ACTIVITIES
COMMUNITY INTEGRATION: 81 CONSUMERS SERVED
PGLL: PEER GROWTH AND LIFELONG LEARNING
COLLEGE STEPS: 3 CONSUMERS ENROLLED

DEVELOPMENTAL SERVICES

Although Payment Reform began on October 1, 2025, we are still in the midst of learning about how to manage consumer's budgets through the new calculators and we are taking lead on applying for exceptions for consumers that are outside of their tiered budget range. The agency was able to acquire some variances for those who have Shared Living Providers to ensure stability for a consumers' home situation.

There are many changes that we are still learning about as the System of Care and the DS Medicaid Manual was recently finalized and we are learning how the changes impact the services that we provide. All clinical, behavioral, crisis and nursing supports have changed to a Fee for Service Model which will not be included in the funding tier level.

The DS Senior Team and DS Managers have been intensely busy as they have had additional duties this summer such as supporting consumers in meeting with their assigned Case Manager, learning how their work changes as a result of payment reform and supporting a high level of concern for those we support with the many changes that have occurred. We continue to provide supervision and support. There are a significant amount of changes which have impacted how billing needs to occur, our day-to-day work and learning the roles of the CMO's.

DS has added an additional Intensive Staff Support Placement. We now have two homes that provide 24/7 support.

It is our hope to have the ITS Bed up and running in this next year. This model shifted in response to supporting a consumer's needs.

DEVELOPMENTAL SERVICES

PGLL update: Peer Growth and Lifelong Learning has had a successful year. The group meets once a week on Wednesdays and is a vital part of the DS program. Our individuals get to participate in a teaching/learning environment with their peers and are instructed by Anna Kremer whom the consumers just love. Some of the classes taught this past year were about animals that live in Vermont such as, squirrels, chipmunk and deer. The group had many fun outings while on summer break as well. They traveled to Elmore Sugarhouse to see the operations of sugar making and indulge in pure VT maple creemees. The Lamoille Campus made cookies to donate to the Lamoille County Food Share as part of their community service project and have hit the ground running starting their Fall/Winter semester this year with apple picking at Burtt's Orchard. We have a slew of great classes lined up to be presented by our DS consumers.

College Steps Update: The DS program currently has three individuals enrolled in the College Steps Program at Vermont State University, Johnson campus. Students are in various stages of their three year program wherein the third year links them with an internship in a field of their interest and often an employment opportunity following their graduation.

Employment Update: Amanda Boyce is now the Employment Coordinator. We continue to have CIS vacancies that we are looking to fill.

Bridge Coordinator: This role is currently being supported by a part-time coordinator and it is hoped that in the near future will have a full-time coordinator as this is a busy role that oversees 26 clients a month, Flexible Family Funding and Family Managed Respite

Christina Young has taken on the role of DS Director. Her years of working at LCMHS have been a great asset to her moving into this new role at a very complicated time with system changes in DS. She has worked at LCMHS for the past 19+ years in the DS Program and CYFS BI Program.

Service Coordination: We had 2 staff leave the agency to work at the CMO's and 1 staff retire. Due to the changes in responsibilities the agency made the choice to not fill these positions, which has increased the client/staff ratio for Service Coordination.

Respectfully Submitted,
Katy Kuchta, MA, LCMHC

SHIRLEY HAYDEN AWARD

"I am accustomed to driving barefooted. I used to keep my shoes in the car and put them on when I arrived at work. One morning I arrived without them. Shirley took off her shoes, let me put them on and I drove to the thrift store to buy a pair to get through the day. So I can't claim she'd give you the shirt off her back, but I can verify she would give you the shoes off her feet."

85 Staff received star nominations with a total of 189 stars received

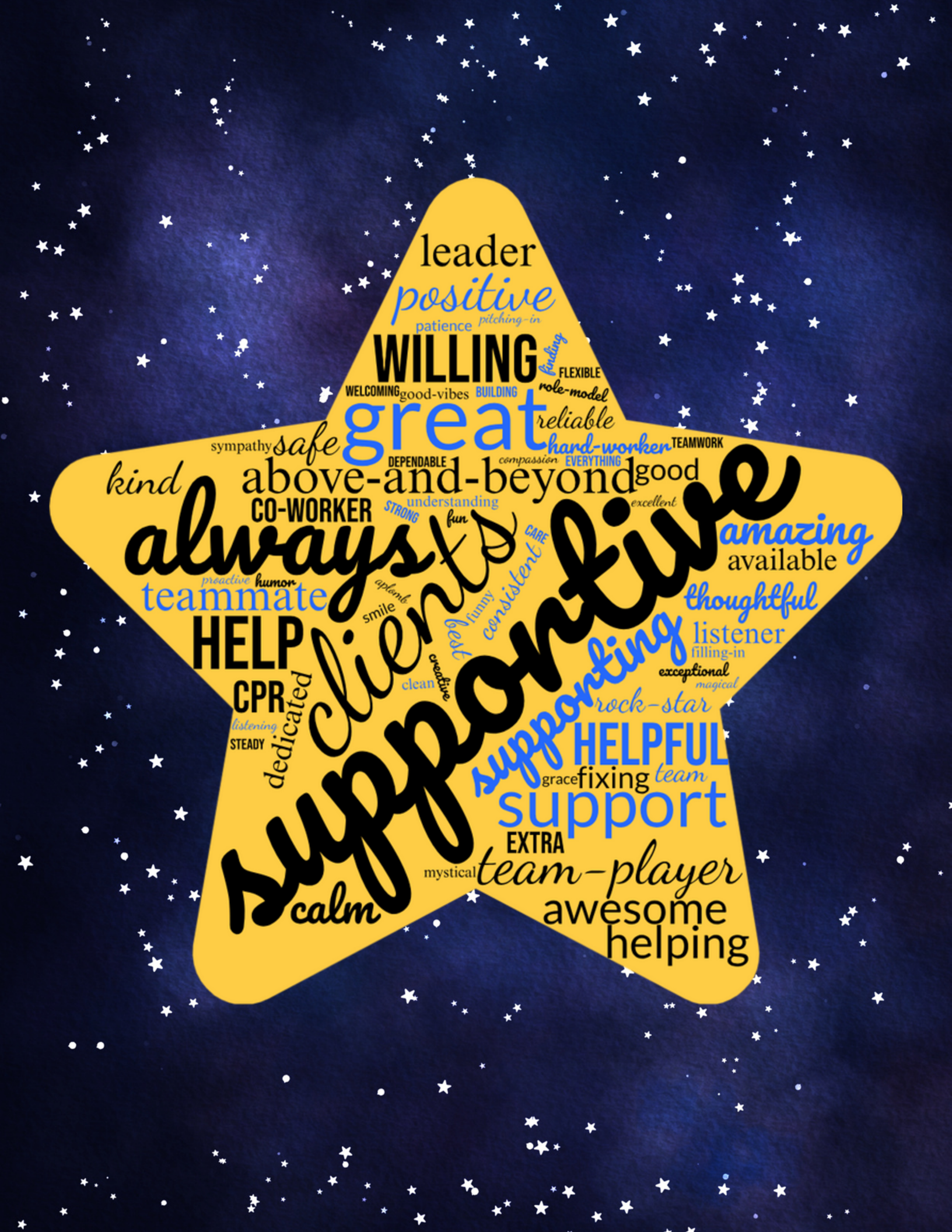
Adult Behavioral Health - 35 nominations - 80 Stars

Administration - 14 nominations - 42 stars

Children, Youth & Family Services - 15 nominations - 32 stars

Developmental Services - 12 nominations - 14 stars

School Based Services - 9 nominations - 21 stars


leader
positive
patience
pitching-in
WILLING
finding
FLEXIBLE
role-model
WELCOMING
good-vibes
BUILDING
great
reliable
hard-worker
TEAMWORK
sympathy
safe
DEPENDABLE
compassion
EVERYTHING
kind
above-and-beyond
good
CO-WORKER
understanding
STRONG
fun
excellent
always
supportive
amazing
CARE
consistent
available
teammate
proactive
humor
aplomb
smile
thoughtful
HELP
clients
funny
best
listener
filling-in
exceptional
magical
CPR
creative
clean
supporting
rock-star
dedicated
listening
STEADY
HELPFUL
grace
fixing
team
support
EXTRA
mystical
team-player
calm
awesome
helping

SHIRLEY HAYDEN AWARD NOMINEES

Angel Baraw
Finalist

Diane Couture
Finalist

Darlene Judd

Lauren Kish
Finalist

Sara McKay
Winner

Ben Jefka

Jocelyn Szczepanski
Finalist

COMMUNITY PARTNER AWARD

SOFTBALL4DEB

Deb Wells Memorial Softball Tournament

The Wells family has created an annual softball fundraiser to support our agency. 100% of the profits are donated directly to our agency. In the 2 years it has been running, they have donated over $6000. The intention around the tournament is Suicide Awareness.

COMMUNITY PARTNER AWARD

SOFTBALL4DEB

Below is an excerpt from their Tournament Facebook Page:

Deb's Story
Deb Wells was a devoted mother of two, a loving wife, and a cherished friend to so many. During the school year, she served as a dedicated athletic trainer, and in the summer, you'd often find her mowing lawns to help the town she loved. No matter the season, Deb was a constant presence at local sporting events—on the sidelines of soccer fields, at the baseball and softball diamonds, in hockey arenas, or cheering from the ski slopes. Her voice was always the loudest in support of her athletes.

For over 20 years, Deb inspired students as a passionate physical education teacher, encouraging kids to stay active and healthy from a young age. Her commitment to her community ran deep—she helped launch the local Pre-K soccer program, served on the ambulance service, and never hesitated to lend a hand wherever it was needed. She was always there for others, full of energy, generosity, and heart.

But behind Deb's bright smile and vibrant personality, she carried a private and painful struggle. Many never knew that she battled daily with depression and other mental health challenges. It was a long, silent fight, and in November 2014, Deb tragically took her own life, feeling it was the only way to escape her pain.

Now, 11 years later, we honor Deb's memory through the 2nd annual Softball 4 Deb—a tournament dedicated to raising awareness for mental health and supporting those who are struggling. This event is not just about playing a game—it's about breaking the silence, encouraging compassion, and reminding everyone that no one should ever face their battles alone.

DONORS

MILA LONETTO
ANNMARIE CURLEY
TERESA OSBORNE
JOHN +SANDRA CASAVANT
PAMELA + WAYNE RAYMOND
TIMOTHY COOKSON
DERA CLIFTON
SUSAN WELLS + DEB WELLS
SOFTBALL TOURNAMENT
DONORS
CARLA ALEXANDER

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concept 2

Thank you

Door Decorating

WINTER 2024

Door Decorating

WINTER 2024

Door Decorating

WINTER 2024

CORPORATE CUP

2025

LAMOILLE PRIDE 2025

2025

LACN WALK

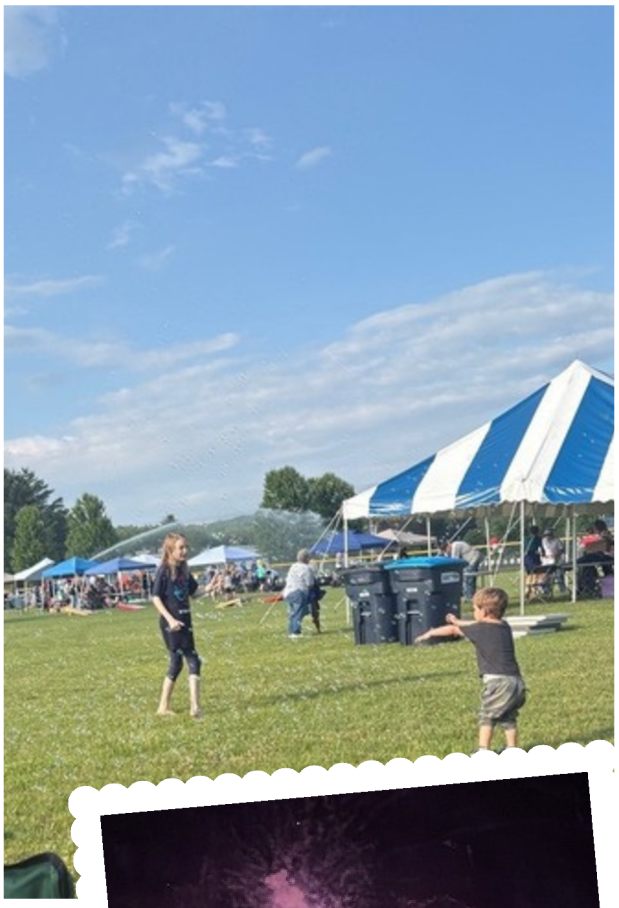
LCMHS CARE BEARS

LCMHS CARE BEARS

2025

LACN WALK

2025



2025

2025

2025

COPLEY HOUSE S'MORES

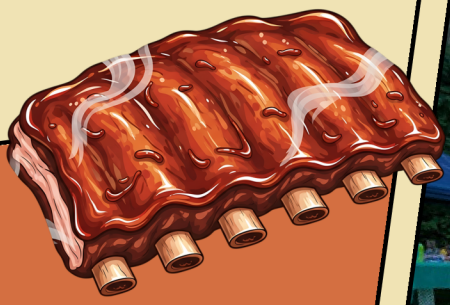
COPLEY HOUSE S'MORES

Employee Development Day 2025

Employee Development Day 2025

Employee Development Day 2025

BBQ



2025 DS

2025 DS

2025 DS

2025 DS Paint & Snack